

Wisconsin Rapids Board of Education

Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Sandra Hett, Chair Larry Davis Mary Rayome John Krings, President

December 7, 2020

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI

Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:30 p.m.

Committee Members Present: Sandra Hett, Larry Davis, and John Krings

Others Present: Brian Oswall and Craig Broeren

I. Call to Order

Sandra Hett called the meeting to order at 6:43 p.m.

II. Public Comment

There was no public comment.

III. Actionable Items

A. Appointments

PS – 1 Motion by Larry Davis, seconded by John Krings to approve the following non-represented staff appointment:

Kody Casper Location: District

Position: IT Support Specialist

Motion carried unanimously.

PS – 2 Motion by John Krings, seconded by Larry Davis to approve the following support staff appointment:

Susan Faust Location: Grove Elementary

Position: Special Education Aide

Motion carried unanimously.

B. Resignations

 $PS-3\,$ Motion by Larry Davis, seconded by John Krings to approve the following support staff resignations:

Amy Radtke Location: Central Oaks Academy

Position: Secretary – Limited Term

Melissa Paz Location: WRAMS

Position: Cashier

Kathleen Young Location: THINK Academy

Position: Special Education Aide

Motion carried unanimously.

C. Board Policy Review

PS – 4 A motion by John Krings, seconded by Larry Davis to recommend approval of Board Policy 447.11 Use of Seclusion and Physical Restraint with Students and Board Policy 447.11 Use of Seclusion and Physical Restraint with Students - Exhibit, for second reading.

Motion carried unanimously.

Brian Oswall, Director of Human Resources, and Craig Broeren, Superintendent, explained the new Title IX regulations to the Committee. The new regulations address the following: identification of the Title IX Coordinator, the District's response when it has actual knowledge of an incident or allegation under Title IX, specific grievance process, proper notice of Title IX, employee training and recordkeeping.

PS – 5 A motion by John Krings, seconded by Larry Davis to recommend approval of Board Policy 411.11 - Sexual Harassment and Non-Discrimination in District Programs, Activities, and Operations, for first reading.

Motion carried unanimously.

PS – 6 A motion by Larry Davis, seconded by John Krings to recommend approval of Board Policy 411.11 Rule (1) Procedure for District Response to Alleged Sexual Harassment under Title IX, for first reading.

Motion carried unanimously.

PS – 7 A motion by John Krings, seconded by Larry Davis to recommend approval of Board Policy 411.11 Rule (2) Expectations for Employees to Report Discrimination and Harassment, for first reading.

Motion carried unanimously.

PS – 8 A motion by Larry Davis, seconded by John Krings to recommend approval of Administrative Guideline, for first reading.

Motion carried unanimously.

PS – 9 A motion by John Krings, seconded by Larry Davis to recommend approval of Board Policy 411 Student Non-Discrimination and Anti-Harassment, for first reading.

Motion carried unanimously.

PS – 10 A motion by Larry Davis, seconded by John Krings to recommend approval of Board Policy 511 Non-Discrimination and Equal Employment Opportunity, for first reading.

Motion carried unanimously.

PS – 11 A motion by John Krings, seconded by Larry Davis to recommend approval of Board Policy 511.5 Employee Anti-Harassment, for first reading.

Motion carried unanimously.

IV. Consent Agenda

- Motions: PS 1 Non-represented Staff Appointment
 - PS 2 Support Staff Appointment
 - PS 3 Support Staff Resignations
 - PS 4 Board Policy 447.11 Use of Seclusion and Physical Restraint with Students and Board Policy 447.11 Use of Seclusion and Physical Restraint with Students Exhibit, for second reading.
 - PS 5 Board Policy 411.11 Sexual Harassment and Non-Discrimination in District Programs, Activities, and Operations, for first reading
 - PS 6 Board Policy 411.11 Rule (1) Procedure for District Response to Alleged Sexual Harassment under Title IX, for first reading
 - PS 7 Board Policy 411.11 Rule (2) Expectations for Employees to Report Discrimination and Harassment, for first reading
 - PS 8 Administrative Guideline, for first reading
 - PS 9 Board Policy 411 Student Non-Discrimination and Anti-Harassment, for first reading
 - PS 10 Board Policy 511 Non-Discrimination and Equal Employment Opportunity, for first Reading
 - PS 11 Board Policy 511.5 Employee Anti-Harassment, for first reading

V. Adjournment

Ms. Hett adjourned the meeting at 7:10 p.m.